

Name of meeting: Cabinet
Date: 18 November 2020
Title of report: Place Partnerships - Kirklees Mental Health Champions Training Programme and Support Network

Purpose of report:

To consider allocating £93,270 funding from the Place Partnership mental health themed budget to deliver the Kirklees Mental Health Network and Training programme.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the <u>Council's Forward Plan (key decisions and private reports)?</u>	No
The Decision - Is it eligible for call in by Scrutiny?	Yes
Date signed off by <u>Strategic Director</u> & name	Rachel Spencer-Henshall – 03/11/2020
Is it also signed off by the Service Director for Finance?	Eamonn Croston – 05/11/2020
Is it also signed off by the Service Director for Legal Governance and Commissioning?	Karl Larrad – 31/10/2020
Cllr Cathy Scott Housing & Democracy	Cllr Cathy Scott – Housing & Democracy

Electoral wards affected: Almondbury, Ashbrow, Batley East, Batley West, Birstall and Birkenshaw, Cleckheaton, Colne Valley, Crosland Moor and Netherton, Dalton, Denby Dale, Golcar, Greenhead, Heckmondwike, Holme Valley North, Holme Valley South, Kirkburton, Lindley, Liversedge and Gomersal, Mirfield and Newsome

Ward councillors consulted: Cllrs Alison Munro, Bernard McGuin, Paola Davies, Amanda Pinnock, Harpreet Uppal, James Homewood, Habiban Zaman, Mahmood Akhtar, Gwen Lowe, Shabir Pandor, Yusra Hussain, Elizabeth Smaje, Mark Thompson, Charlotte Goodwin, Andrew Pinnock, Kath Pinnock, John Lawson, Rob Walker, Lesley Walker, Donna Bellamy, Erin Hill, Manisha Kaushik, Mohammad Sarwar, Peter McBride, Musarrat Khan, Naheed Mather, Michael Watson, Will Simpson, Graham Turner, Richard Murgatroyd, Andrew Marchington, Christine Iredale, Sheikh Ullah, Carole Pattison, Mohan Sokhal, Viv Kendrick, Steve Hall, Aafaq Butt, Paul White, Terry Lyons, Charles Greaves, Paul Davies, Nigel Patrick, Donald Firth, John Taylor, Bill Armer, Richard Smith, Cahal Burke, Anthony Smith, Richard Eastwood, David Hall, Lisa Homes, Michelle Grainger-Mead, Andrew Cooper, Karen Allison, Susan Lee-Richards, Martyn Bolt, Vivien Lees-Hamilton and Kath Taylor.

Public or private: Public.

Has GDPR been considered? Yes

1. Summary

A budget of £1m in total has been allocated by the Council to the seven Place Partnerships in Kirklees to support local mental health initiatives whilst also supporting and building local voluntary/community capacity.

Councillors in the Batley Birstall and Birkenshaw, Colne Valley, Huddersfield Central, Huddersfield North, Huddersfield Rural and Spen Valley Place Partnerships wish to allocate a proportion of their budget to develop a Mental Health Champions Training Programme and Support Network that will support voluntary community providers, both through some initial training and ongoing support in the form of a place based network, that will help to upskill voluntary community providers and provide them with practical steps to identifying mental health issues, supporting as the initial point of contact, and being able to sign post people to the most appropriate provider for that individual.

This proposal has been influenced by information collected through local data and intelligence, elected members, a range of officers and third sector partners that highlighted that organisations felt that support was needed that would enable them to know what to do if someone presented with mental health issues i.e. what support was available, from where and how to refer someone for support.

In addition, anecdotal information gleaned by ward councillors, services and third sector partners from local communities is that the Covid 19 lockdown has had an impact on stress and anxiety caused by loneliness and depression as a result of isolation/shielding, job insecurity and worrying about the future.

The proposal meets the partnership's agreed outcomes to improve early intervention and prevention support and resources for local families, to link that support with the wider Kirklees offer and to build up knowledge and understanding of the local picture among communities, services and partners. By working with and supporting locally based anchor organisations and community/voluntary groups, it also helps to build local community capacity and resilience.

It is important to note that whilst a number of place partnerships have identified this as a priority, the detailed approach has been shaped locally by councillors, services and partners working together to ensure delivery will reflect a place-based approach to meet the needs of the area/communities

2. Information required to take a decision

The Mental Health Champions Training Programme and Support Network broadly consists of the elements below.

Objective

To develop a place-based approach to supporting the third sector to support people in communities facing low level mental health challenges.

Project Details

Locally based lead organisation/s and Kirklees Council (Wellness Team) will deliver mental health first aid training to community providers/groups across a Place Partnership area.

The Lead organisations will support and develop the training programme and network over a 12-month period. Costs for an additional 12 months has been included in the budget to consolidate the learning, identify future training and development needs and ensure sustainability.

Place Partnership Area Community Anchor approach

Across each Place Partnership area, the lead organisation will be a Community Group or Anchor Organisation that has worked together with Kirklees Council since April 2020 to support the community response to Covid 19.

The organisations are well placed to engage and work with community groups to deliver the mental health training project as they have both built good working relationships with community organisations when coordinating the response to the challenges of the pandemic.

Councillors from across all the Place Partnership with their local knowledge, leadership roles and support from officers, feel the best approach is to work collaboratively with community anchors and allocate funding so they can put plans in place to deliver the Mental Health Champions Training Programme and Support Network at the earliest opportunity.

The budget and delivery details for each place partnership are set out on Appendix 1, with a total budget request of £15,545.00 per place partnership.

Should funding of £93,270 be approved by Cabinet, the specific contribution from each place partnership will be distributed to the Community Anchors and detailed plans will be finalised setting out associated costs, expected mental health outcomes, and sustainability. Projects will commence as soon as is feasible and within the financial year.

Expected Impact and Outcomes: -

- Up skilling local providers to be able to identify mental health support initial needs and understand the local offer to people. Ensuring people find the right support, at the right time, in the right place.
- Where possible linking people up to the most local and appropriate Mental health support. People who access local provision are supported into appropriate local service and community programme. Reducing pass on and hand off with 'systems'
- Improving Mental Health awareness across the third sector. Every local provider will be able to identify and support people with mental health issues and be able to navigate local service most appropriate for that individual. There will also be a designated provider who can do 'a bit more' if required.
- Reducing the needs for GP and Service interventions. People being able to find the right support locally, leading to a reduction in accessing service at the wrong level.

3. Implications for the Council

- **Working with People**

Community providers have contributed to the development of the programme. Their experiences have informed the agreed outcomes and priorities, and the proposals put forward.

- **Working with Partners**

Throughout the development of the programme, elected members have engaged with third sector leaders, anchor organisations such as Yorkshire Children's Centre and Jo Cox Foundation to develop the approach/proposal. Other organisations such as Support to Recovery, Public Health and Social care colleagues have contributed to this work.

- **Place Based Working**

Place Partnerships involve a number of wards working together to address strategic issues and a place partnership lead Councillor has been identified for each of the seven place partnerships to lead the development of place-based working in their area. The success of the place partnerships is based on Councillors and key partners being engaged and working together effectively to share intelligence and deliver interventions.

This proposal has been informed by public health intelligence/data, feedback from engagement with communities, services and partners and also elected members in the respective place partnership areas.

- **Climate Change and Air Quality**

No change

- **Improving outcomes for children**

All locally based community organisations/providers working with young people, families and adults will be able to participate and receive appropriate support and sign posting. Appropriate services will be on hand to support this.

- **Other (e.g. Legal/Financial or Human Resources)**

The legal power for grants is section 1 of the Localism Act 2011 (general Power of Competence). Also, the council must when providing grants comply with Financial Procedure Rules contained in the Council's Constitution and in particular FPR 20.7 to 20.13.

Place partnerships have been allocated a total budget of £1M to improve mental health outcomes and £400K to tackle domestic abuse. This proposal is seeking funding to support this initiative in order to meet identified mental health priorities whilst also supporting and building local voluntary/community capacity at a place-based level.

Do you need an Integrated Impact Assessment (IIA)?

Yes, stage 1 will be undertaken and stage 2 if required for equality considerations regarding access to provision.

4. Consultees and their opinions

This proposal covers a number of place partnership areas. The lead councillors for each area have consulted and involved their respective ward councillor colleagues about this proposal which has been supported.

Third sector partners including third sector leaders, support to recovery, anchor organisations, public health, wellness service and other relevant partners and colleagues have also been consulted and are in support of this proposal.

5. Next steps and timelines

Subject to Cabinet decision, the Anchor or lead organisation will arrange to undertake appropriate training and work with the Wellness Service to develop the community training offer so that the training programme will be available in the new year.

The Anchor or lead organisation will also start to contact local groups to promote the training programme and start to plan network meetings (either online or physical).

6. Officer recommendations and reasons

The Cabinet is asked to approve funding of £93,270 in total from the Place Partnership mental health budget for the Kirklees Mental Health Network and Training programme.

The allocation from each place partnership is based on two years funding of £15,545 per place partnership for the following Place Partnerships: -

Batley, Birstall and Birkenshaw
Colne Valley
Huddersfield Central
Huddersfield North
Huddersfield Rural
Spennings Valley

Reasons for recommendation:

Covid 19 and lockdown has had an adverse impact, right across community mental health. As our community groups begin to rebuild and start to see people again, people presenting with mental health issues is going to be challenging for our groups. Providing them with ideas, knowledge and sign posting opportunities, will reduce risk to both the individuals and the groups and provide the most appropriate help at the right time.

7. Cabinet Portfolio Holder's recommendations

The Cabinet Portfolio Holder, Councillor Cathy Scott, supports the recommendations in this report and would ask Cabinet to approve funding of £93,270 from the Place Partnership mental health theme budget as outlined in section 6 of this report.

Reasons for the recommendation – to meet place partnerships agreed outcomes to improve mental health by supporting local voluntary and community providers. This will be delivered through initial training and ongoing support, in the form of a place based network that will help to upskill providers ensuring they are able to identify mental health issues, provide support as the initial point of contact, and be able to sign post people to the most appropriate provider for that individual, thereby ensuring people find the right support, at the right time, in the right place.

8. Contact officer

Ashley Fothergill, Active Citizens & Places Officer, Email: Ashley.Fothergill@kirklees.gov.uk
Tel: 01484 221000

9. Background Papers and History of Decisions

Annual Council 22nd May 2019 – item 7 Ward and Place Partnerships – establishment of place partnerships

10. Service Director responsible

Rachel Spencer- Henshall, Strategic Director Corporate Strategy, Commissioning & Public Health, email rachel.spencer-henshall@kirklees.gov.uk

Kirklees Mental Health Network and Training programme

Budget breakdown for each Place Partnership Area

In each place partnership area, the Anchor or other lead organisation will support up to 50 community organisations over a 12-month period (with optional second year). The first 12 months, from November, will start with promotion and engagement, the development and delivery of the training programme, development of the support network and follow up work to consolidate the learning and identify future needs. These timescales are subject to the impact of current and future pandemic restrictions. Year two costs have been included to cover ongoing training and network support.

For all place partnerships the costs include: -

Year 1 Training Support Costs	Anchor Training (Mental Health first Aid Training Course for lead staff member)	£600
Group Workshops (50 individuals).	Anchor will deliver training workshops for 40 - 50 third sector organisations across Place Partnership Area. Max 1 individuals from each organisation 5 workshops (x10 individuals) (Workshop delivery (staff time) = £375, Workshop Preparation & Engagement = £1920 and Room & Refreshments = £1,000)	£3,295
Network Development & Maintenance Costs	2 hours per week x 36 weeks. Anchor staff will arrange and deliver regular network update and support	£1,080
Network Development Grants	Anchors, with support of the network would present activity suggestions and ideas to Members for approval, based on local needs and issues.	£5,000
	Year 1 total	£9,975
Year 2 Planning and Preparation for Group Workshops	2 x Workshop = £1,150 Prep and Engagement = £540 Room Hire = £300	£1,990
	Network support	£1,080
	Network Development Grants	£2,500
	Year 2 total	£5,570
	Year 1 + Year 2 total	£15,545